Partnerships that Challenge Inequality
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Planning for Equity

• Focus on partnership development processes that enable equity
• Asking good questions of the right people
• Rebuilding the engine
• Campus Compact and our member institutions are learning together and from one another
Who needs to be in the room?

• How do we decide?
• Activity
  • Make two lists—internal contributors, external contributors
  • Question your partner: Who is missing?
What questions do we need to ask?

• Community perspective: What do community leaders have to say about equity challenges? What do community indicator data reveal?

• Institutional perspective: What do the data show about diversity in the student body (access, retention, persistence to graduation)?
Think about the central challenges and opportunities in communities connected to your campus.

What are some key questions your team should ask to begin addressing the partnership and equity commitments? With whom should you be in dialogue?
Rebuilding the Engine

• Where do we begin to take concrete action on these questions?
  • Systems
  • Policies
  • Culture
Back to the questions

• In your context, what aspects of system, policy, and culture are barriers to equity?

• What systems, policies, and features of culture are assets for building equity-focused partnerships?
Resources

• Campus Compact knowledge hubs: http://www.compact.org/knowledge-hubs/
• Community Campus Partnerships for Health:
  • Community IRBS & Research Review Boards: https://ccph.memberclicks.net/assets/Documents/FocusAreas/shaping_the_future_of_cenr.pdf
Has your list of people in the room changed?